



# APU COMPANY Absolute. Pure. Unique.





2015 was a challenging year in terms of overcoming economic difficulties in Mongolia. Despite the drastic decrease in economic growth and customer purchase, as being the pioneer food producer in Mongolia and market leader, we set a clear goal to fulfill our obligations taken before our people of Mongolia, 4000 shareholders, 893 employees, with dignity and to assure food safety at its highest standards and to secure our employees confidence for tomorrow and motivation for self-development.

In 2016 we produced and sold 116 different products both to domestic and export markets, paid 120 billion MNT in taxes to the government budget and our business operated successfully without any interruption and long term investment projects were successfully executed.

Main factor of our success is the human resources policy, latest equipment and technology, product quality, cooperating with internationally recognized domestic and foreign organizations as well as developing transparent collaboration with them. In the future we set a clear goal to be the main driving force for creating social wealth, to fulfill our social responsibilities at highest standards, to build highly skilled and experience human resource, to run environmentally friendly operations and to create sustainable economic growth.

CHIEF EXECUTIVE OFFICER OF THE APU JOINT STOCK COMPANY, TS.ERDENEBILEG

# HISTORY OF 92 YEARS

What is now called APU Company, was established as the first alcohol distillery in Mongolia.		A fully mec nized line v installed at plant, raisir production capacity to 3000 bottle per hour.	vas the ng	To comme orate the 5 anniversary People's Re the factory awarded th Honorary C cate, for ou ing manage of producti service del	Oth y of the evolution, was he State Certifi- utstand- ement on, and	The plant v officially na "Vodka and Beer Plant Ulaanbaata the Counci Ministers o People's Ra of Mongoli	amed of ar" by I of of the epublic	The company was partially pri- vatized, and the name "APU" was formally adopted (reflecting the Mongolian name "Spirits Beer Beverages").	
1924		1958	(			1973		1992	
<b>Decretation</b> <b>1927</b> The compare ventured in beer produ with guidau from exper brewers fro Czechoslow		nto ction nce t om	<b>1961</b> New bottlir facilities we installed ar the plant be producing s drinks and mineral wa sourced fro Janchivlan	ere nd egan soft bottled ter om	1972 Construction the new int ed vodka a beer plant v completed celebrate, t "Niislel" bee was launch refreshing lager beer.	egrat- nd was . To he er brand ned, a		awards ng the both its and busi- luct. emorate longolian in U Company a new pre-	

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	A major equ update prog was comple ed, raising t brewery's ai production to 20 million and placing the leading beer produc Two new pr beer brands Khorum' an Gobi', and a vodka brand were launch	gram et- the capacity n liters, APU at edge of ction. remium s "Khar d "Altan a new d "Eruul"	APU Com enters the business, ducing th Suu" (Pur dairy brar golian cor 2006	e dairy intro- e "Tsever e Milk) nd to Mon-	The constr a new auto distillery, c producing liters of pri um-grades day, was c In order to growing de juices, APL launched " juice branc golian con "Fusion" be was also in to the Mor market. <b>2009</b>	mated apable of 15,000 emi- spirit a ompleted. fulfill the emand for J Company Frutta" d to Mon- sumers. eer brand htroduced	A dedicated dairy plant opened at APU Company's premises, setting a new standard of excellence for the Mongolian dairy market. APU celebrated its 90th Anniversary. 2014
2001 The State	sold	2004	,	<b>2007</b> "Soyombo"		2013	Ŭ
its remain shares in / transferrin company f private ow ship. Shur Group bec the majori sharehold	APU, ng the to full vner- nkhlai ame ty	The instal of state-o the-art bo equipmen distillery r soft drink water proc capacity t million lite year.	f- ttling t at the aised and duction o 5	super-prem vodka branc launched, au the first alpl to APU Com portfolio.	l was dding na spirit	leading-ed ity was cor 15 months automated Center beg setting API logistics ar facilities af global star un", the firs water to be produced i launched, a	uction of a new, ge brewery facil- mpleted in just , and the fully I APU Logistics jan operations, U Company's nd warehousing t the forefront of ndards. "Orgilu- st carbonated e sourced and n Mongolia was and the "Borgio" was updated hed.
APU COMPAN Absolute Au	IV						

# OUR VISION

By producing superior products that celebrate natural richness, APU contributes to the enhancement of Mongolia's future prosperity, and its place on the world stage.

# ABSOLUTE.

### Fiduciary duties and responsibilities

- Leader in human and social development.
- Educating the market and our partners in our mission.
- Financial stability, transparency and sustainable performance.
- The most wanted employer in Mongolia.

### PURE.

#### Products, culture and beliefs

- Mongolia's global brand ambassador.
- Open to the world, creating partnerships with world-class businesses.

### UNIQUE.

#### Ethical conduct and respect for our environment

- Continuous manufacturing improvement through clean technologies.
- The highest standards in corporate transparency and product safety.

APU COMPA Absolute: Pure: Unique.

• Unique expertise in community participation.



# OUR VALUES

Entrepreneurial spirit: We champion teamwork, collaboration and creativity at all levels, encouraging and rewarding our people to become and deliver their very best.

**Openness:** We are driven by a commitment to complete transparency, sharing our goals to inspire and engage those we serve.

**Originality:** We bring flair and imagination to every challenge, always seeking smarter ways to enrich and support the partners and communities we work with.

**Integrity:** We uphold the virtues of honesty and moral discipline in everything we do, embracing our responsibility to preserve Mongolia's natural richness and drive higher standards in economic, social and environmental development.

# CORPORATE SOCIAL RESPONSIBILITY

APU Company is one of the oldest and most established companies in Mongolia. We have been present in the everyday lives of Mongolians for 90 years, maintaining strong relationships with our suppliers, our employees and our customers.

We seek to strengthen the communities in which we work, building a prosperous future both within and beyond our own businesses. As the second largest tax payer in Mongolia, we are honored to enhance and develop a sustainable, and prosperous economy.

In all our business dealings, Respect is the key value that guides our relationships, always upholding the highest ethical standards, in everything we do.

'Purity is a characteristic that defines all of our products, we strive to make our business as transparent as our pure water.

# ENVIRONMENT POLICY

APU Company is born of Mongolia, of the rich natural landscape and the unique people that inhabit it. This extraordinary environment has defined the hallmarks of our products. It is the source of our distinctive character and of our pride. We treasure the lands we live in, and throughout all operations we work to protect and preserve them for future generations and for the future of our business.

Our strong environmental record, and our responsible approach to the food and beverage industry, has been recognized by a number of international certifications. We are proud of our efforts to achieve and surpass global standards.

Not satisfied to rest on our laurels, we are constantly researching ways to reduce our environmental impact, improving operations and innovating within our business.



# QUALITY CONTROL

APU Company was the first company in Mongolia that the introduced ISO 9001 Quality Management System, ISO 14001 Environmental Management System, and ISO 22000, FSSC 22000 Food Safety Management Systems into their operations.

The Quality Management and Control Department conducts the monitoring process from product design, receiving and checking of raw materials, storage, to manufacturing of final products and distribution.

Our Certified Laboratory conducts tests of sensory organs, microbiology, physics and chemistry on primary and secondary raw materials, semi-processed and fully processed products, through the 5 main production facilities of the APU Company. We are in compliance with standards, rules, regulations, methodologies, and technical documents of international standardization organizations and certifications, as well as the ISO/IEC 17025 standard.

Our laboratories are certified by ISO/IEC 17025, our standards fully meet the requirements of International Test Laboratories, as well as the Mongolian standard MNS ISO-17025:2007. The laboratory is equipped with modern nano-technology tools from leading international laboratory equipment manufacturing companies from the US, Germany, Austria, Republic of Korea, and Russian Federation.



# DAIRY PLANT

Using milk from Mongolian steppe cows, our dairy plant produces live milk and dairy products. Awarded the certification of Food Safety Management System ISO 22000 standard, after fully meeting all the requirements, we operate according to international standards, including collecting milk from farmers at fair, stable prices suitable to their location, supporting farmers with fodder and equipment, and organizing training for them.

The plant boasts a processing plant that is equipped with world's leading dairy equipment from manufacturer GEA, and packaging parts from Swedish Tetra Pak, and Ecolean packaging line. A fully automated plant armed with the latest technologies, constructed according to European Union dairy processing plant standards (EHEDG), we have a capacity of producing 45 million liters of products annually, processing 150 tons of dairy products daily.

### NEW AND RENEWED BRANDS IN 2015:

#### **NEW BRAND**



#### Products: Milk, Tarag SKU: 1L, 1 kg

Deej is the youngest but not the smallest dairy brand of APU Company, launched in October, 2015, with huge potential to become one of the leading players on the market. Milk and low fat tarag filled in user-friendly packaging, purepak, products already appreciated by consumers with its taste and quality. Being an original Mongolian brand, Deej, delivers every traditional aspect of Mongolian culture to consumers.

#### LINE EXTENSION

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SKU: 900 ml, 900 g, 450 g 150 g Products: milk, bifido yogurt, fruit yogurts (strawberry, forest berries, apricot, cherry, multifruit, blackcurrant), sour cream

A variety of healthy choice for the whole family. The Sain brand is made with fresh milk, and the highest quality natural ingredients, delivered through modern processing technology and ecofriendly packaging.

A range of nutritious dairy products, with charming character and design, fresh milk product Mongolian tarag enriched with bifido bacterium, sour cream from high quality milk, and many flavors of delicious fruit yogurts.



Since 1924, APU Company has been recognized as Mongolia's premier vodka producer. All of our vodkas are crafted at the original distillery site and made with the finest organic wheat from the vast Mongolian steppes, and the purest spring water that flows from the sacred Bogd Khan Mountain.

# VODKA PLANT

Our Vodka distilling section of the plant has a computerized microprocessor control administration, and is furnished with equipment from the best firms from Germany, Austria and Italy.

The APU Company vodka distilling, vodka bottling, and brand name vodka bottling workshops have capacities to manufacture 18-20 million liters of product annually, 6000 bottle/hour, and 3000 bottle/hour, respectively.





### NEW AND RENEWED BRANDS IN 2015:

#### **NEW BRAND**



#### ALPHA SKU: 0.5L, 0.75L

ABV: 38% Alc./Vol. Standard filtration was not enough for this ALPHA vodka, silver and diamond filtrations are used to make a smoother liquid, with a fine collection of unique organic ingredients to deliver a taste with no bitterness.

#### **UPDATED BRAND**



#### ARKHI SILVER SKU: Arkhi Light 0.35L, 0.5L, 0.75L ABV: Arkhi Light 35% Alc./Vol

Mongolia's original export vodka since 1976, today Mongolia's bestselling vodka. Trusted for purity and quality, affectionately known as "X" to the locals. Comes in two options Arkhi Classic and Arkhi Light. Honeyed notes with mellow spice and hint of fresh pepper at the edges followed by hint of creamy aniseed.

#### **NEW BRAND & LINE EXTENSION**





BOLOR. SKU: 0.05L, 0.75L,

ABV: Bolor Classic 39% Alc./ Vol. Bolor Ice 38.5% Alc./Vol. Bolor Orange and Cranberry

Meaning 'Crystal', Bolor vodka was launched in 1981 to commemorate the first Mongolian in space, and comes in original, ice filtered, orange and cranberry flavors.

# BREWERY

Hearthstone of the first brewery was placed when we brewed our first beer in the country with the help of Czech specialists in 1927. The brewery is equipped with the latest environmentally friendly technologies of Krones and NERB of Germany, as well as KLINGER of Austria, and has a capacity to brew 100 million liters of beer annually. All the brewing stages of our brewery are fully automated and reach the technology levels comparable to the 5 leading breweries in Germany.



## **NEW AND RENEWED BRANDS IN 2015:**

#### **NEW BRAND**



Alcohol content is 4.8% SKU: 0.33 L bottle, 0.45 L bottle, 0.5 L can, 2.5 L PET bottle and draft. The newest member of APU Beer portfolio, launched in 2015, SERUUN is produced using our new brewery state-of-the-art cold filtration technology. Meeting the demands of the new generation of light beer lovers, SERUUN brand is the essence of true, light back delivering a referebingly generation beer

#### REDESIGNING





#### **ALTANGOBI**

# SOFT DRINK PLANT

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Our Soft drink plant uses raw materials from organic berries grown without any chemical fertilizers. We also use a variety of Mongolian plants known for their pharmaceutical benefits such as roseroot, barberry, peony root, and licorice.

The APU Company soft drink plant, is equipped with fully automatic tools from world famous firms such as Austrian "Klinger", German "Kosme", "Gernep", "Famix", and Italian "Samsa Pack", and we use ground water filtered through 4 layers, and purified by the latest water filtering systems from Germany "Grunbek".

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Bal Talantak. South

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### NEW AND RENEWED BRANDS IN 2015:

### LINE EXTENSION



#### ORGILUUN

SKU: 0.33 L Can, 0.5 L PET, 1 L PET Flavors: Classic, Lemon, Forest berries Mongolia's first ever carbonated water "Orgiluun" means "Sparkling", a refreshing and dynamic pure sparkling water.

To give consumers more delicious thirst quenching experiences, Orgiluun flavored sparkling waters are made with natural fruit essences, more sweet and fragrant to drink-zero calories, no artificial sugar or flavor substitutes-a burst of natural aromatic fruit flavor.



# AUTOMATED WAREHOUSE

The fully automated warehouse system, the first of its kind in Asia, directly pulls the finished products from the plant conveyer and stores them under quality control according to FEFO principles, ready to distribute promptly to respond to our customer sale orders. The capacity of the 11 story, steel constructed, automated warehouse is 9240 pallets of finished products.



# 2016 SHAREHOLDERS (ANNUAL) MEETING AGENDA

Annual Meeting will take place on Friday, April 22, 2016, 3:00 p.m. - 6:00 p.m.

Nº	DISCUSSION ITEMS	DECISION	TIMING	RESPONSIBLE PERSON
1	Registration of the sharehold- ers		15:00-15:50	Working Commission
2	Statement of the shareholders' quorum /attendance/	Counting (supervis- ing) Commission	15:50-16:00	Counting Commission
3	Chair of the meeting to open the meeting		16:00-16:05	CEO Ts.Erdenebileg
4	To approve Board of Directors Conclusion on Operational and Financial Statements of the APU JSC for 2015.	Shareholders Resolution	16:05-16:35	CEO Ts.Erdenebileg
5	Discussion (questions and answers)		16:35-16:50	CEO Ts.Erdenebileg
6	Handing out the ballots (papers) and voting		16:50-16:55	Counting Commission
	To present proposal on splitting ordinary one (1) share of the APU JSC to ten (10) shares.	Shareholders Resolution	16:55-17:10	CEO Ts.Erdenebileg
7	Discussion (questions and answers)		17:10-17:15	CEO Ts.Erdenebileg
8	Handing out the ballots (papers) and voting		17:15-17:20	Counting Commission
9	To present proposal on amending Company Charter.	Shareholders Resolution	17:20-17:30	Legal Counsel of the APU JSC
10	Discussion (questions and answers)		17:30-17:35	Legal Counsel of the APU JSC
11	Handing out the ballots (papers) and voting		17:35-17:40	Counting Commission
12	Break time (coffee break)		17:40-17:50	Counting Commission
13	To announce voting results (resolutions adopted)	Counting Commis- sion	17:50-17:55	Counting Commission
14	Closing of the meeting		17:55-18:00	CEO Ts.Erdenebileg

# APU JOINT STOCK COMPANY'S 2016 SHAREHOLDERS (ANNUAL) MEETING AGENDA

- 1. To approve Board of Directors Conclusion on 2015 Operation and Financial statements of the APU JSC;
- 2. To split ordinary one (1) share of the APU JSC to ten (10) shares;
- 3. To present proposal on amending Company Charter.

Attn: Dear shareholders, For review of shareholders meeting materials please contact Board Secretary Ch.Ariunsan during working hours at the company's office.

Tel: (+976) 11 344336 /315/ Fax: (+976) 11 343063 E-mail: info@apu.mn

# PLAN AND ACTUAL PERFORMANCE FOR 2015

4th QUARTER 2015		UNITS	2014 ACTUAL PERFORMANCE	2015 PLAN	2015 ACTUAL PERFORMANCE
1	Total number of employees	People	953	908	893
2	Total products	SKU	107	109	116
3	Total production	Million liters	106.3	110.2	94.5
4	Total sales	Million liters	98.9	104.8	90.6
5	Total revenue	Billion MNT	358.7	404.7	327.4
6	Total project and investment cost	Billion MNT	22.0	9.4	4.5
7	Net profit	Billion MNT	(14.2)	25.6	11.2

# PRODUCTION AND OPERATIONS REPORT



# ANNUAL PRODUCTION PLAN FOR 2015

- 1. To increase total production by 4 percentage compared to 2014
- 2. To decrease total vodka production by 1 percentage compared to 2014
- 3. To increase total beer production by 8 percentage compared to 2014
- 4. To decrease total soft drink production by 17 percentage compare to 2014
- 5. To increase total dairy and juice product production by 18 percentage compared to 2014

# 2015 ACTUAL PERFORMANCE

- 1. Total production decreased by 11 percentage compared to 2014
- 2. Total vodka production decreased by 21 percentage
- 3. Total beer production decrease by 6 percentage
- 4. Total soft drink production decreased by 30 percentage
- 5. Total dairy and juice product production decreased by 4 percentage



BALANCE SHEET	Beginning of the year	End of the year	BALANCE SHEET	Beginning of the year	End of the year
Cash and cash equiv-	9.947	6,763	Account payables	433	396
alent	,	,	Tax payables	12,495	11,565
Accounts receivables	4,222	9,437	Short term loan	30,101	31,863
Other receivables	11,658	11,461	Long term loan	120,405	88,080
Inventories	70,082	56,010	Other	38,796	29,641
Other	5,112	5,314	LIABILITIES	202,230	161,545
TOTAL WORKING CAPITAL	101,021	88,985	Reserve/evaluation reserve	80,683	80,695
Asset	227,756	210,227	Retained earnings	51,327	65,348
Other	5,539	8,450	Other	74	74
Total non-current asset	233,295	218,677	OWNERS' EQUITY	132,085	146,117
Total	334,316	307,662	Total	334,316	307,662
No. TAX				2014	2015
1 Excise tax				23.0	90.8
2 Custom duty tax					4.5
3 VAT				19.3	
4 Corporate Incom	e Tax			0.1	4.7
5 Other				4.1	4.3
Total			1	49.3	123.6

# SUMMARY OF THE 2015 REPORT:

- In 2015 95 million liter products were produced, total sale reached 327 million MNT and net profit was 11, 2 billion MNT.
- Total investment was 4,5 billion MNT.
- Repayment of loan to international banks was made for 19,7 million USD.
- New products Alpha, Seruun, Deej were launched, line extension for Bolor Mint, Orgiluun carbonated water with orange flavour, and Sain yogurt in cup filler packaging, and Bolor in 1 liter bottling and ARKHI in silver edition was launched.
- Compared to the beginning of the year share price has risen by 4 percentage compared to the end of the year.

# MARKETSHARE

DAIRY MARKET SHARE:	VODKA MARKET SHARE:
2014-18% 2015-19%	2014-59% 2015-52%
BEER MARKET SHARE:	SOFT DRINK MARKET SHAR
0014 510	0014 70/

2014-51% 2015-55%

#### RF.

2014-7% 2015-6%

#### **DISCUSSION ITEM NO.2**

	INFORMATION ON SHARE	2015.01.01	2015.12.31
1.	Share price on the market (MNT)	3754	3896
2.	Number of ordinary shares (million)	74	74
3.	Market price (billion MNT)	278.9	289.4
	INFORMATION ON SHARE SPLITTING	Before splitting	After splitting

	INFORMATION ON SHARE SPLITTING	Before splitting	After splitting
1.	Share splitting proportion	1:1	1:10
2.	Number of shares	74,287,700	74,287,700

#### PURPOSE.

- Share liquidity shall improve;
- Opportunity to increase share price:
- Increase in number of holding shares for existing shareholders and opportunity to acquire additional shares.

# GOAL AND STRATEGIC OBJECTIVES FOR 2016

APU JSC will lead the market, operate with dignity and be financially transparent and accountable and run our operations sustainably.

#### Within our strategic objectives we set following goals:

- Improve investment efficiency and effectiveness;
- Optimize market positioning;
- Standardize business processing;
- Improve communication and transparency;
- Optimize human resources efficiency;
- Settlement of bank loans.

#### In 2016 we plan to:

- Run our operations with 873 employees and produce 150 different products;
- Produce 104 million liter products and reach sale of 351 billion MNT;
- Pay 16 million USD for international lenders, banks;
- Run our operation smoothly without any interruptions;
- Run our operation in a most efficient way.

# TO ADOPT AMENDMENTS TO THE COMPANY CHARTER

Provisions for amendment

1. Compliance requirement to change "auditor" to "audit" and "auditing firm" on the Company Charter due to the ratification of the law amendment on the Auditing Law by the Parliament of Mongolia on June 19, 2015. The Law comes into force from January 1, 2016.

Proposal draft: To amend "auditor" specified in Clause 4.9, 7.22.11, 9.A, 9.2, 9.3, 9.5, 9.6 of the Company Charter to "audit" and "auditing firm".

2. In Clause 37.1 of the Article 37 of the Company Law of Mongolia provides"Any rights to acquire common shares, securities convertible into shares, and options, shall be deemed to be securities related and such rights shall be set forth in the Company Charter". As the right to issue and acquire shares is set out in the Company Charter generally, right to adopt and approve procedures clearly set out.

Proposal draft: To amend Clause 7.22.5 of the Company Charter to "To make decision and approve procedure on issuing shares and options, option to acquire shares/securities convertible into shares.

3. Pursuant to the Clause 76.1.18 of the Article 76 of the Company Law of Mongolia "Board of Directors entitled to make decision on other issues specified on Company Charter, right to establish a branch or representative office or subsidiary company is proposed to be reassigned to the Board of Directors.

Proposal draft; To amend Clause 7.22.5 of the Company Charter to "To establish a branch or representative office, a subsidiary company and to have all shareholders rights of the new established company"

# BALLOT DISCUSSION ITEM 1 AND 2

Surname and Name of the shareholder: Registration number: Type of share: ordinary Number of shares:

Shareholders shall vote using this ballot on Friday, April 22, 2016 at 3:00 p.m. at the Khan-Uul Culture Palace, Chinggis Avenue, 2nd Khoroo, Ulaanbaatar, Mongolia.

Nº	Resolution (draft)	Agreed	Disagreed	Abstained
1	To approve Board of Directors Conclusion on 2015 Operation and Financial statements of the APU JSC			
2	To split ordinary one (1) share of the APU JSC to ten (10) shares			

Note: 1. Mark you vote by pen. Marking by pencil will be void. 2. Mark your vote by ticking () the related table.

3. Any marks or corrections on ballots leads to void your vote.

Shareholders signature:/
/oted on ballots: April 22, 2016
Ballots deemed valid:
Head of Counting (Supervising) Commission:/Yu. Bolortsetseg/
f ballot deemed void please specify grounds:

# BALLOT DISCUSSION ITEM 3

Surname and Name of the shareholder: Registration number: Type of share: ordinary Number of shares:

Shareholders shall vote using this ballot on Friday, April 22, 2016 at 3:00 p.m. at the Khan-Uul Culture Palace, Chinggis Avenue, 2nd Khoroo, Ulaanbaatar, Mongolia.

Nº	Resolution (draft)	Agreed	Disagreed	Abstained
3.1	To amend "auditor" specified in Clause 4.9, 7.22.11, 9.A, 9.2, 9.3, 9.5, 9.6 of the Company Charter to "audit" and "auditing firm"			
3.2	To amend Clause 7.22.5 of the Com- pany Charter to "To make decision and approve procedure on issuing shares and options, option to acquire shares/securities convertible into shares"			
3.3	To amend Clause 7.22.5 of the Company Charter to "To establish a branch or representative office, a subsidiary company and to have all shareholders rights of the new estab- lished company "			

<ol> <li>Mark you vote by pen. Marking by pencil will be void.</li> <li>Note: 2. Mark your vote by ticking (✓) the related table.</li> <li>3. Any marks or corrections on ballots leads to void your vote.</li> </ol>	
Shareholders signature:/	
/oted on ballots: April 22, 2016	
Ballots deemed valid:	
Head of Counting (Supervising) Commission:/Yu. Bolortsetseg/	
f ballot deemed void please specify grounds:	

# HUMAN RESOURCE

APU Company offers a competitive salary, outstanding benefits and a supportive environment that promotes employees' professional development and recognizes their achievements. We proudly foster an inclusive culture, where employees have access to wide and varied opportunities to develop and succeed in their chosen area. The passion that our people bring to their work is the sole foundation of our success. We are committed to invest in our employees, providing the tools and training to help them reach their full potential.

APU Company provides an equal employment opportunity to anyone regardless of their sex, age, gender, race and economic status.

































# PERSONAL DEVELOPMENT AND LEADERSHIP

#### FOR EMPLOYEES

In order to support, motivate and encourage employee leadership a project "Tuguldur" has been implemented.

#### CLUBS

It has been established 9 clubs that encourages employees spend time together and share common knowledge and experience.

#### FAMILY TRIP

In total about 1000 family members of our employees visited the company's factory.

#### SUMMER CAMP

On June 4, 2015 about 600 employees participated in the event "Summer Camp"









# SOCIAL RESPONSIBILITY

#### SPONSORING THE MONGOLIAN CHILDREN'S FIFTH OLYMPIC

TUNGALAG TUUL (PURE TUUL) Under the slogan: "Let the make Tuul River pure" about 300 of our employees cleaned the area near Tuul River and collected 23, 5 tons of garbage and placed 10 handmade bins. MONGOLIAN ECO PROJECT To protect and safeguard our culture and heritage "Mongolian Eco" project is currently being implemented in cooperation with the Khan-Uul District Governor's Office

CELEBRATION FOR 1000 CHILDREN. 1000 children of our employees and children with best grades from Khan-Uul District were invited for the Celebration for 1000 Children.

#### SUMMER CAMP KIDS

120 children of our employees, children with best grade from Khan-Uul District and 20 children from orphan house "Badamlyankhua" were successfully taken part in the project "Motherland-36" initiated by the Government of Mongolia.

### MONGOLIA IS RICH IN MILK

In cooperation with "Association of Food Producers" project "Mongolia is Rich in Milk" was implemented.

#### CHILD FRIENDLY ECO ENVIRON-MENT.

In cooperation with "Trailblazers of the development" NGO a project "Child Friendly ECO Environment" was



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